

## **Elevating Organizational Excellence through People Development: SLITAD Launches the People Development Awards 2023/24**

In its unwavering commitment to advancing human resources development (HRD), the Sri Lanka Institute of Training and Development (SLITAD) proudly unveils the 5<sup>th</sup> edition of the prestigious 'People Development Awards' for the year 2023/24.

### **Recognizing Pioneering Organizations**

This distinguished award is designed to acknowledge and celebrate organizations that exemplify excellence in people development. SLITAD aims to spotlight entities that strategically invest in holistic HRD initiatives, aligning themselves with global and regional best practices. The awards, categorized as Platinum, Gold, Silver, and Bronze, seek to honor organizations contributing significantly to the growth of individuals, their respective entities, and the nation.

### **A comprehensive framework**

The core of this award revolves around a comprehensive framework, comprising three clusters and ten standards.

- The strategic cluster encompasses business strategy, learning & development strategy, people management strategy, and leadership and management strategy.
- The operational cluster delves into management effectiveness, recognition and reward, involvement & empowerment and learning and development.
- The impact and sustainability cluster focuses on performance measurement and continuous improvement.

### **Independent evaluation**

To ensure the utmost integrity, our selection process is meticulously conducted by independent professionals with no affiliations to participating organizations. On-site audits play a crucial role, and recommendations are presented to an independent judging committee.

### **Application process**

The application process is currently open, providing organizations with the opportunity to prepare and submit their award applications. The closing date for submissions is the 30<sup>th</sup> of December 2023. To assist interested organizations, we have scheduled an awareness program on 11<sup>th</sup> December 2023, from 2 to 5 pm at the Cinnamon Grand Hotel. This program will guide organizations through the award criteria and preparation process.

### **The following Service disciplines eligible to apply for this year's SLITAD People Development Awards**

IT/BPO	Education
Healthcare	Security Service
Bank / finance / Trading & Insurance	Construction/Engineering and Property Development
Hotels/Travel and Hospitality	Plantations
FMCG & Marketing	Shipping & Logistics
Garment Industry & Manufacturing	Super Markets and Restaurants
Telecommunication	Chemicals and Pharmaceuticals

The grand celebration of excellence will culminate with a gala event on June 14<sup>th</sup> 2024, at the Oak room, Cinnamon Grand Hotel. This ceremony promises to be a glittering affair where deserving organizations will step into the limelight, receiving their awards as a symbol of their dedication to people development.